

# NBCC NEWSNOTES

National Board for Certified Counselors

Volume 13, Number 4

Spring 1997

## SUPERVISOR SPECIALTY CREDENTIAL PROPOSED

By L. DiAnne Borders, NCC

The Association for Counselor Education and Supervision (ACES) has endorsed an application from its Supervision Interest Network to create an NBCC specialty credential in Counseling Supervision. The application has been approved by NBCC's Specialty Committee, the NBCC Board of Directors, and the full ACES Board of Directors. The network is now collecting names of National Certified Counselors (NCCs) interested in the specialty credential, and an ACES/NBCC Task Force is being formed to develop the credential.

Proposed standards for the counseling supervision specialty credential have been formally endorsed by ACES, the American Counseling Association (ACA), and the American Association of State Counseling Boards (AASCB). The standards include general and specific competencies for counseling supervision and a recommended training sequence. A minimum of 45 clock hours of training is recommended in supervision and supervised experience in counseling supervision.

These standards were the basis for developing the Curriculum Guide for Training Counseling Supervisors, which outlines seven core content areas to be included in a comprehensive training program. Specific learning objectives for three curriculum threads (such as self-awareness, theoretical and conceptual knowledge, skills and techniques) are identified within each content area.

The ethical guidelines describe the ethical practices of all counseling supervisors—including those in training programs, those supervising counselor-licensure-applicants, those in diverse work settings who work with counselor employees, and those in private practice.

### INTEREST FROM THE COUNSELING PROFESSION

In its application to NBCC, the Supervision Interest Network cited strong interest in a counseling supervision specialty credential. Within the counseling profession, there has been a profound and growing interest in enhancing the practice of counseling supervision. Over the last 10 years, a substantial body of conceptual and empirical literature has been published on the supervision process. Existing literature documents both an increasing empirical basis for best practices in supervision and practitioners'

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THERE HAS BEEN A PROFOUND AND GROWING INTEREST IN ENHANCING THE PRACTICE OF COUNSELING SUPERVISION.



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## NEWS FROM THE NCCC ACADEMY

By Elly Waters, NCC, NCGC, LPC,  
Career Counselor Academy Member

Interest in becoming a NCCC (National Certified Career Counselor) was high at the national conference of the National Career Development Association (NCDA) held in Daytona Beach, FL, in January. Academy members Carl McDaniels, Lee Richmond, and Elly Waters talked to many conference participants at the NBCC booth and in workshops.

Several NCCCs made a point to tell us how much the credential helped give them additional credibility. Because of widespread interest in career development and career counseling, the NBCC staff frequently is called by the media for information on the career specialty certification. Articles in national journals then trigger requests from consumers for names of NCCCs in particular geographic areas.

A major happening in the area of career counseling is the development of a certification for Career Development Facilitators (CDFs). In schools and community settings throughout the country, career advising is often done by people who do not hold master's degrees. Some are well trained, but many are not.

NCDA has been concerned about developing standards for this group for many years. A joint task force from NCDA and NBCC's affiliate, the Council for Credentialing & Education, Inc. (CCE), has established standards for certification, and the Career Development

Training Institute at Oakland University has created a 120 hour curriculum for training CDFs. To be eligible for certification, career facilitators must participate in approved training, meet experience requirements, and have supervision from a professional career counselor.

For information about certification, contact CCE at 3 Terrace Way, Suite D, Greensboro, NC 27403. For information on the Career Development Training Institute, contact Judith Hoppin at Oakland University School of Education, Rochester, MI 48309. □

### SUPERVISOR SPECIALTY PROPOSED

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desire for ongoing effective supervision. There is also indication that, without supervision, counselors do not evidence development.

### INTEREST FROM STATE COUNSELOR LICENSURE BOARDS

A number of states have written regulations regarding:

- Criteria to identify a "qualified supervisor" of counselor-licensure applicants.
- Specific requirements regarding the conduct of supervision (for example, review of actual sessions via live observation or review of audiotapes or videotapes vs. reliance on supervisees' self-report).

In a study for AASCB, John Sutton, Jr. recently reported that seven states now require supervisors to have completed an academic course in supervision or some equivalent training experience. Five states either recommend or require training, but do not specify the type or amount of training that must be completed. Of these, two states actually require supervisors to be registered or licensed as a supervisor. Other state boards currently are creating or considering adding regulations regarding the qualifications of supervisors for counselor-licensure applicants.

Members of AASCB consistently have expressed interest in a national supervision credential they could recognize. In fact, most existing regulations are based on the ACES Standards for Counseling Supervisors. Given the number of states that have achieved counselor licensure and the number of people applying for licensure each year who must be supervised for one to three years, the market for this specialty certification appears to be quite strong.

NCCs interested in the supervisor specialty credential may send their name and address to Dr. L. DiAnne Borders, 228 Curry Building, University of North Carolina, Greensboro, NC 27412-5001 or via email to: [borders@dewey.uncg.edu](mailto:borders@dewey.uncg.edu). □



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## MAC BULLETIN BOARD

### GETTING THE WORD OUT

By Virginia Villarreal-Mann, NCC, NCSC, LPC, MAC Academy Member

It would be easy to sit on our laurels, to say we've reached our goal, and just sit back. We *have* accomplished a great deal in a short time—more than 600 NCCs also have become Master Addictions Counselors (MACs) in less than three years. So, isn't our work done? **No way.**

Last year Addictions Academy members generated ideas that NCC/MAC certificants could use to inform other counselors about the specialty:

- ❑ **Help us help others become NCC/MACs.** Many counselors do not belong to national counseling organizations, yet they do belong to state organizations. NBCC staff members are able to attend a limited number of national and state conferences where they distribute literature and answer questions about NBCC. For conferences NBCC cannot attend, we can help spread the word by asking conference planners to include NCC/Specialties brochures in conference packets. Provide the NBCC office with the name and address of a contact person and the number of brochures needed.
- ❑ **Distribute information about NBCC's MAC certification.** Many of our MACs are active in presenting workshops or papers at conferences. If you would like to pass out NCC/MAC brochures at your workshop or session, call or fax the NBCC office to order the specific brochures you need. (Please allow plenty of time for packing and shipping.)
- ❑ **Share information about NCC/MAC certification.** If you work in a university setting, share NBCC's brochures with your students. If you are in a mental health agency, have brochures available for coworkers. Whatever your work setting, make sure NBCC information is readily available. Also, let colleagues know about our email address (nbcc@nbcc.org) and Web site (<http://www.nbcc.org>)
- ❑ **Wear the MAC lapel pin.** You'll be surprised at how many fellow counselors and coworkers will say, "What's that?" and point to your pin. What a perfect opportunity to introduce fellow professionals to national certification and specialties certification. The pins are \$5.50 and can be ordered by calling the NBCC office at 910-547-0607.

For our number to continue growing, we must each take on the responsibility of visibility. ❑

### THANK YOU

NBCC thanks the following programs and representatives for working jointly with the Research & Assessment Corporation for Counseling, Inc. (RACC) in field testing the Counselor Preparation Comprehensive Examination (CPCE):

**Dr. James Sampson**, Florida State University; **Dr. Christopher Faiver**, John Carroll University; **Dr. Deborah Erickson**, Niagara University; **Dr. Julio Madrigal**, Texas A&M International University; and **Dr. Larry Loesch**, University of Florida.

## NCCC BULLETIN BOARD

The 1997 Annual NOICC/SOICC Conference will be held July 24–26 at the Sheraton Hotel, in Tacoma, WA. NOICC is the National Occupational Information Coordinating Committee, an interagency committee whose members represent 10 federal agencies, including the U.S. departments of labor, education, commerce, defense, and agriculture. The State Occupational Information Coordinating Committees (SOICCs) are NOICC's partners, representing state agencies concerned with job training, vocational and technical education, employment security, vocational rehabilitation, economic development, higher education, and more. ❑

## VOLUNTARY AUDITS

*The following NCCs have passed the Voluntary Audit by completing and documenting more than 130 hours of continuing education activities in the five-year certification cycle. These professionals have demonstrated their dedication to excellence, and NBCC salutes them. Congratulations!*

**Floyd Else**, #26431, Bellevue, WA

**Kris D. Jensen**, #26328, Fort Wayne, IN

**Adrian Restivo Levitt**, #28592,  
Shewsbury, NJ

**Kay Paggi**, #26381, Richardson, TX

**Charles E. Peters, Jr.**, #33134,  
Kenova, WV

**David E. Powley**, #17320, Mobile, AL

**Gail Foster Sawyer**, #16806,  
Mars Hill, NC

**John Peter Viterito**, #16947,  
Monmouth, NJ

**Rosallie Kay Wlash**, #27014,  
Helena, MT

## NCGC BULLETIN BOARD

### NCGC CERTIFICATION: HAS IT STALLED?

By Richard P. Johnson, NCC, NCGC,  
Gerontological Council Academy Member

The National Certified Gerontological Counselor (NCGC) specialty was launched in 1991 with much enthusiasm. Both NBCC and the Association of Adult Development and Aging (AADA) worked with great fervor, giving their blessing to the new certification with the highest honors and unbounded hope. I am disappointed, as I'm sure are many others, by the slow growth curve that the NCGC has experienced since those heady days.

Currently there are just over 225 NCGCs. This number is substantially below the expectations projected at the inception of the certification.

The NBCC Board of Directors voted as of July 1, 1995, that each existing counseling specialty that does not achieve a minimum of 500 certificants by July 1, 2000, will be reviewed for "retirement" or some further action to enhance its numbers.

Retirement would involve the suspension of Academy and new certifications with current NCGCs continuing to use their title. The Board realizes that, for a specialty to be self-sufficient, a minimum of 500 certificants is needed; moreover, public recognition and service require a substantial body of professionals. A specialty is not vital unless there is sufficient professional interest.

In its current state, NCGC status does not affect the career progression of a counselor enough to make it an attractive proposition.

There seems to be a widening inability to effectively link the

NCGC certification with any existing professional career entrance point. Several questions arise: What does an NCGC holder do with the certification? What effect can it have on hiring, promotion, advancement, and salary negotiations? Most certifications have a clearer translation into a career path or direction. This is simply not the case with the NCGC.

Until the NCGC can be defined in practical career placement, development, and advancement terms, the NCGC will be seen only in terms of personal professional development and growth—an accomplishment which demonstrates that one is a "serious" professional. This purist perspective, which personally I find appealing and meaningful, seems insufficient to many who, as professionals, need something more solid upon which to hang their professional hat.

Since 1991, we have seen the Medicare provider list of professionals who are reimbursable for gerocounseling grow. Licensed psychologists and social workers currently receive Medicare reimbursements for counseling older people. LPCs do not; even LPCs with an NCC and an NCGC do not! This condition exists despite the fact that neither of these other professional groups has established any certification procedures or strong educational standards for gerocounseling.

Paradoxically, LPCs are the only *certified*, specially trained gerocounselors, and yet they are effectively blocked from practicing their profession by exclusion from the Medicare provider list. This appears a travesty at first blush.

In an effort to vitalize the certificant base, there have been informal discussions about offering the NCGC to professions other than counseling. This would involve collaborative relationship like those already forged with National Association of Alcoholism and Drug Abuse Counselors (NADAAC) and Commission on Rehabilitation Counselor Certification (CRCC) to jointly offer a Master Addictions Counselor credential. Would such collaborative efforts benefit NCGCs?

This is an issue of major import for the NCGC credential. We clearly need a new vision of where we can go from here. We need to be able to communicate the value of the NCGC more clearly. We need to enlist the support of existing NCGCs so that the enlightened step that the NCGC represents does not fade.

Soon, all NCGCs will receive two documents. The first is a flyer describing the NCGC. We encourage all NCGCs to show this flyer to their employers, not only for their own career development, but also as an educative piece which could benefit future NCGCs.

The second document is a survey inviting input from all NCGCs on how to enhance the visibility, practicality, and redeemability of the NCGC. The information gleaned from this survey will be used to develop a new vision statement for the NCGC which will then be translated into a solid plan of how the NCGC can take a place in the gallery of credentials which do indeed "make a difference" in the professional lives of those who hold them. □



## NCCs OF NOTE

**Beverly Baskin**, Board Eligible, of Marlboro, NJ, was a guest on “Job Connections,” a New Jersey television show which aired several times in December. She described current issues facing job seekers and how to develop effective marketing techniques for a successful job search. She also discussed the counseling master’s program at Rider University, Lawrence, NJ.

**Pat Guest**, Ed.S., NCC, of Montgomery, AL, is a supervisor in the Montgomery County Alabama Diversion Program, and recently was certified as a Diplomate, American Academy of Forensic Counseling. Guest supervises field placement for graduate practicum students and interns in a remediation program for first-time, nonviolent offenders diverted from traditional prosecution.

**Glenda Isenhour**, Ph.D., NCC, of Montevallo, AL, was honored by the Alabama Mental Health Counselors Association at the group’s fall meeting for her outstanding services to mental health counselors in Alabama. She is the director of student development at the University of Montevallo and past-president of AMHCA.

**Steve Jordan**, NCC, CCMHC, of Brierfield, Ala., recently was appointed by the governor of Alabama to a five-year term on the Alabama Board of Examiners in Counseling.

**Valerie A. Lipow**, NCC, NCCC, of Grand Junction, CO, is staff writer for *FutureScan Magazine* (<http://www.FutureScan.com>) published by United Multimedia of Trenton, NJ. *FutureScan Magazine* is a career exploration and information e-zine targeted to youth, ages 11–18. The site was rated a “Web Winner” by the *Philadelphia Inquirer* and has had more than a million “hits” in just under a year.

**Mark Pope**, Ed.D., NCC, NCCC, MAC, of St. Louis, MO, has been elected president of the National Career Development Association (NCDA), the grandparent organization of career counseling. NCDA was founded in 1913 as the National Vocational Guidance Association and was one of the founding professional associations of the American Counseling Association in 1952. Pope currently is associate professor of counselor education in the Department of Behavioral Studies at the University of Missouri–St. Louis.

**Richard S. Weiner**, Ph.D., NCC, of Twain Harte, CA, recently was inducted into the “History of Pain Archive.” Researchers from the University of California interviewed Weiner for an oral history, which will join 125 similar interviews in the UCLA Biomedical Library. The “History of Pain Archive” chronicles the development of ideas and concepts that characterize the field of pain management. Weiner, executive director of the American Academy of Pain Management, has had great impact in the field of pain management.

### SPECIAL ACHIEVEMENT

NBCC congratulates the Counseling Center at Mt. Hood Community College in Gresham, OR, on its staff being 100% NCC credentialed. The counseling staff includes:

**Dr. Debbie Derr**, Acting Associate Dean of Advising & Counseling

**Johnnie Stokes**, Counselor

**Susan Perry**, Counselor

**Kathleen Waldron**, Counselor

**Dr. Catha Loomis**, Counselor

**Malcolm McCord**, Counselor

**David Blessman**, Counselor & Coordinator of Disability Services

## DISCIPLINARY ACTIONS

*The following NCCs were adjudicated by the NBCC Ethics Hearing Committee for violating the NBCC Code of Ethics. Sanctions are listed after each name.*

**Ronald Frier**, #32306, Certification Revoked

**James E. Pelt**, #17696, Certification Revoked

## OTHER ACTIONS

*Surrender of Certification:*

**Arlie Watson**, #12670, surrendered all NBCC certifications and designations previously granted to him, effective January 9, 1997.

### CORRECTION: TAPING OPTION

The previous issue of *NewsNotes* indicated that students graduating from CACREP-accredited mental health counseling programs could submit an affidavit from their internship supervisor in lieu of a taped work sample for the CCMHC credential. This was incorrect. Students must submit two affidavits—one from an internship supervisor and another from their primary faculty supervisor. We regret this mistake. If you have any questions, please contact NBCC.

## STATE NEWS

### NEW YORK

The New York Board for Certified Professional Counselors, Inc. (NYBCPC) made its professional debut at the New York Counseling Association annual convention in Saratoga Springs, NY.

NYBCPC is a nonprofit association with the mission of serving certified professional counselors through a New York-based voluntary professional counselor certification process and a statewide registry of professional counselors. NYBCPC, which is neither a government agency nor a subsidiary of any other certification body or professional organization, will be working with other professional organizations in the state and with national counselor certification agencies.

The New York Registry for Certified Professional Counselors is expected to be available this spring.

For further information on NYBCPC's registry and certification, contact Elizabeth O'Leary at 518-562-1479.

## STATE LICENSURE UPDATES

*The following changes update the list of state licensure boards published in NewsNotes, Vol. 12, No. 3, Winter 1996. Information on state licensure also is available on the NBCC Web site at <http://www.nbcc.org>.*

### IOWA

Iowa Department of Public Health Bureau  
Professional Licensed Behavioral  
Science Examiners  
Sharon Dozier, Board Administrator

### MASSACHUSETTS

Board Allied Mental Health & Human  
Services Professions  
Michelina Martignetti  
617-727-3080

### NEBRASKA

Nebraska Board of Examiners in Mental  
Health Practice  
Rita Thalcken, Health Licensing Supervisor

### NEW YORK

New York Board for Certified Professional  
Counselors  
9 Riley Avenue  
Plattsburgh, NY 12901

### SOUTH DAKOTA

Joyce Vos, Executive Secretary  
South Dakota Board of Counselor  
Examiners  
1116 Minnesota Avenue  
P.O. Box 1822  
Sioux Falls, SD 57101-1822

## NCSC BULLETIN BOARD

### NCSC: THE DISCUSSION CONTINUES

By Jo Collins, NCC, NCSC, School Counselor Academy

In this column of the fall issue of *NewsNotes*, the career decisions of school counselors were discussed. The winter issue followed by challenging school counselors to support and promote professional development by becoming NCCs. Specialty certification remains a mark of distinction recognizable to the public and fellow educators.

The NCSC requires that you be an NCC or be in the process of becoming an NCC, have two academic years of full-time professional counseling experience, complete a self-assessment form, have one assessment prepared by a counseling supervisor, and another from an NCC or a state certified school counselor. Additional requirements are graduate level coursework in appraisal, group counseling, cultural diversity in counseling, career development, fundamentals of counseling in schools, and internship or practicum in a school setting. No examination is required.

Join the ranks of National Certified School Counselors. We can stand together and support our specialty certification and make others aware of our dedication to the professionalism of school counselors and to the recognition of the status and corresponding benefits they deserve. □

## RECERTIFICATION NEWS

### RECERTIFICATION DEADLINES

- **For NCCs with a December 31, 1996 expiration date.** If you haven't returned your blue recertification form, please do so at once. The deadline is June 30, 1997. After that date, you must pay an extra fee to be reinstated.
- **For NCCs with a June 30, 1997 expiration date.** A yellow recertification form will be mailed to you by the end of May. Please **do not** send any continuing education materials unless you are notified that you have been selected for the mandatory audit. Make sure you have your continuing education documents ready, in case you are selected.

### TWO HOME STUDY PROVIDERS NOT RENEWING NBCC APPROVAL

Two home study providers have decided not to renew their approved status with NBCC. This means that their home study programs will no longer be accepted for recertification credit for NCCs. NCCs who have already ordered one of the programs listed below should complete it and have it processed immediately. The hours from these programs will not be honored for any programs ordered after June 30, 1997.

#### #5418 Professional Continuing Education Corporation

Programs include: The Helping Interview; Counselor's Guide to Career Assessment Instruments; A Guide for Therapists and Patients to Short-Term Psychotherapy; and A Guide to Vocational Assessment.

#### #5640 Continuing Education Resources (CER)

Programs include: Uncommon Therapy: The Psychiatric Techniques of Milton Erickson; Fishing For Barracuda: Pragmatics of Brief Systemic Therapy; Handbook of Cognitive of Cognitive Therapy Techniques; and Helping Couples Change: A Social Learning Approach to Marital Therapy.

# CONTINUING EDUCATION PROVIDERS

## NEW APPROVED PROVIDERS

**Association of Death Education and Counseling**, Hartford, CT, #5733

**National Association for Law Placement**, Washington, DC, #5734

**Solution Focused Living Center**, Virginia Beach, VA, #5735

**Institute for Natural Resources**, Berkeley, CA, #5736

**Worthington Center, Inc.**, Parkersburg, WV, #5737

**Starbright**, Rockville, MD, #5738

**Leonore M. Foehrenbach**, East Hills, NY, #6037

**Cam Loveday**, Calgary, Alberta, #6038

## PROVIDERS APPROVED BY THE CERTIFICATION BOARD FOR MUSIC THERAPISTS AND NBCC

**Adagio Center, Inc.**, Portland, OR, #936

**The Association for Music and Imagery**, Santa Cruz, CA, #937

**Chapman University-Music Therapy**, Orange, CA, #938

**Lanterman Developmental Center**, Pomona, CA, #939

**Illinois Association for Music Therapy**, Arlington Heights, IL, #940

**Nordoff-Robbins Center for Music Therapy**, New York, NY, #941

## NEW HOME STUDY PROGRAMS

Spouse Abuse: Assessing and Treating Battered Women, Batterers, and Their Children ..... 3 hrs

Innovations in Clinical Practice: A Source Book (Vol. 15) ..... 20 hrs

**Order from: Professional Resource Exchange, 2033 Wood St., Sarasota, FL 34237 (813-366-7913)**

Psychopharmacology for Counselors ..... 15 hrs

**Order from: The American Counseling Association, 5999 Stevenson Ave., Alexandria, VA, 33204 (800-347-6647)**

## PROVIDERS NOT RENEWING NBCC APPROVAL

#5003 Oakland City Schools (MI)

#5060 Foundation for Contemporary Mental Health (DC)

#5064 Ann Arbor Public Schools (MI)

#5017 Goodwill Rehab Center (OH)

#5107 Healthful Living Center (TX)

#5124 Las Cruces School District #2 (NM)

#5140 Sioux Falls School District (SD)

#5143 College of Lake County (IL)

#5146 Valley Counseling Services (OH)

#5157 Pat Love and Associates (TX)

#5158 Immanuel Mental Health Center (NE)

#5171 Chestnut Hill College (PA)

#5173 Prairie View, Inc. (KS)

#5181 NC Department of Public Instruction (NC)

#5241 LDS Social Services (ID)

#5245 Family Kaleidoscope (CA)

#5369 Alexandria Associates (OR)

#5417 Cognitive Therapeutics (OH)

#5418 Professional Continuing Education Corporation (FL)

#5420 Ohio Deafness and Rehabilitation (OH)

#5425 Life Enhancers (LA)

#542 Mid-Atlantic Educational Institute (PA)

#5431 American Imagery Institute (WI)

#5457 Social Outreach and Renewal (NC)

#5507 Cumberland County Schools (NC)

#5529 Mid-Atlantic Network (PA)

#5542 Center for Children (MD)

#5543 Lennington Educational Seminars (PA)

#5547 Rose Institute Life Enhancement (FL)

#5551 Counseling Center of Boise (ID)

#5569 Berry College (GA)

#5573 Openway (VA)

#5586 Mediation Center, World Wide (FL)

#5598 True Nature Mountain Institute (WV)

#5608 Institute for Imaginal Studies (FL)

#5611 Presbyterian Medical Center (PA)

#5634 The Gestalt Center of Tucson (AZ)

#5640 Continuing Education Resources (Home Study) (FL)

#5641 Rhode Island Association for the Advancement of Modern Psychoanalysis (RI)

#5642 Center for Inner Healing (NY)

#5647 Dissociative Disorders Training Institute (GA)

#5652 Healthcare Management Resources (AL)

#5662 Health America's Behavioral Health Services (PA)

#5671 The Center for Advanced Clinical Studies (MD)

#6010 Nicoletta Betts (OH)

#6014 Vaughn Howland (MD)

#6011 Martha Adams (AL)

#6012 Diana Snow (AL)

#6020 Richard Mathis (LA)

#6004 John Crocitto (FL)

#6028 Scott Hinkle (NC)

## NBCC FAX INFORMATION LINE MENU

To receive information from the NBCC Fax Information Line, call 1-800-324-NBCC (6222).

### 1001 Menu of Publications

#### General Information

1002 Code of Ethics

1003 Consumer Rights and Responsibilities

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1005 Order Form—Plaque, pins, NBCC Code of Ethics

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2002 CACREP Programs List

2003 State Licensure List

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#### Continuing Education Update

5001 New England—Maine, Rhode Island, New Hampshire, Massachusetts, Vermont

5002 Northeast—New York, Connecticut

5003 Eastern Seaboard—New Jersey, Delaware, Maryland

5004 Mid-Atlantic—Virginia, Pennsylvania, Washington DC

5005 Southeast—North Carolina, South Carolina, Georgia, Florida

5006 South—Kentucky, Tennessee, West Virginia, Arkansas

5007 Deep South—Mississippi, Louisiana, Alabama

5008 Great Lakes—Ohio, Michigan, Minnesota, Illinois, Indiana, Wisconsin

5009 Midwest—Missouri, Kansas, Nebraska, Iowa

5010 West—Colorado, Nevada, Utah, South Dakota, North Dakota, Idaho, Montana, Wyoming

5011 Southwest—Oklahoma, Texas, New Mexico, Arizona

5012 Pacific—Washington, Oregon, California, Alaska, Hawaii

5013 Non-US—Puerto Rico, Canada, US Virgin Islands

## NBCC

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## NCC NETWORK

**Joseph D. Cusumano**, Ph.D, NCC, of Florissant, MO, has written a book titled *Transforming Scrooge: Dickens' Blueprint for a Spiritual Awakening*. This is an analysis of the specific psychological and spiritual challenges Scrooge worked through to experience a spiritual awakening. Publisher: Llewellyn Publications, ISBN: 1-56718-198-8.

**Roger D. Herring**, Ed.D., NCC, NCSC, of Little Rock, AR, has authored two books: *Multicultural Counseling in Schools: A Synergetic Approach* (publisher: American Counseling Association) and *Counseling Diverse Ethnic Youth: Synergetic Strategies and Interventions for School Counselors* (publisher: Harcourt Brace).

**Sister Mary K. Himens**, NCC, of Champaign, IL, has written a book, *Images: Sights and Insights*, a collection of original poetic reflections that may be of interest to counselors and mental health professionals. Publisher: Golden Apple Press, ISBN: 1-889463-20-5.

**Keren M. Humphrey**, Ed.D., NCC, and **William P. McFarland**, Ed.D., NCC, both of Macomb, IL, are authors of a CD-ROM entitled "Problem Solving Technique in Counseling." The CD, produced by Western Illinois University and promoted by the Association for Counseling Education & Supervision, teaches the elements of problem solving as a counseling technique. To order: contact American Counseling Association Distribution Center (800-422-2648) and ask for item #78001.

**Robert Schaub**, Ph.D., NCC, of New York, NY, has written a book that unifies theories of recovery: *Healing Addictions: The Vulnerability Model of Recovery* (publisher: Delmar Publishers). The book is co-written with Bonney Gulino Schaub and is based on 30 years of clinical practice. To order: write New York Psychosynthesis Institute, 70 W. 11th Street, New York, NY 10011 or call 212-674-5244.

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