

NBCC NEWSNOTES

National Board for Certified Counselors

Volume 11, Number 4

Spring 1995

ANNUAL CERTIFICATION MAINTENANCE REQUIREMENT NOTICE!

Notice to all NBCC certificants: Your submission of any maintenance form and the payment of fees will act as your agreement to the following requirements—*regardless of whether you have signed the form.*

I understand and agree that by submitting this form and my payment to the NBCC, regardless of whether I have signed below, I am agreeing to do and be bound by the following in order to maintain my NBCC certification(s): 1) I will fulfill the NBCC continuing education requirements, including the completion of 100 contact hours of appropriate continuing education activities during my current five-year certification period; 2) If I do not fulfill the NBCC continuing education requirements, I will retake and pass the National Counselor Examination for Licensure and Certification (NCE); 3) If I hold any specialty certification granted by the NBCC, I will complete any continuing education and contact hour requirements relating to the specialty certification; and 4) I understand the Ethics Attestation, Certification, and Agreement on this form (reverse side) and the statements set forth are entirely correct and true.

NCC DIRECTORY: ENTHUSIASTIC RESPONSE

NBCC has received approximately 3000 requests for our *NCC Directory*, which is available on a set of two diskettes (3½ inch). Orders for the directory continue to arrive. In order to have the diskettes reproduced in the most cost effective manner, the call for bids will not occur until the orders slacken. We expect the diskettes to be available soon.

We have designed this directory to be as “user friendly” as possible. So, don't worry; we will include simple instructions for loading the diskettes and retrieving the information. All you will need is a standard word processing program.

If you have ordered a disk directory, be patient with us as we expect shipping to begin in June. If you have not ordered your copy of the *NCC Directory*, use the postcard order form in the Winter 1995 issue of *NewsNotes* to place your order today. □

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FAX 910-547-0017
Email nbcc@counselor.nbcc.org

CONSUMER REQUESTS ON THE RISE

Due to articles in the *Wall Street Journal*, *Chicago Tribune*, *Working Women*, and several other publications, we have received a number of requests for listings of NCCs. With the development of the *NCC Directory* on diskette, we are able to use that format to process and print the most up-to-date listing for each request. Consumers are sent a list of certifiants in their geographic area. They also receive NBCC's "Dedicated to Helping You" brochure and a "Client Rights and Responsibilities" brochure, produced as a joint effort of Chi Sigma Iota and NBCC. If the request is for NCCs, the listing also indicates any specialties held. If the request is for a specific specialty, a list only of certifiants holding that particular specialty is generated. □

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NBCC Chairperson
 Richard L. Percy

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CERTIFICATION NOTES

128 RECEIVE MAC CERTIFICATION APPROVAL

NBCC has received the first applications for the Master Addictions Counselor (MAC) specialty certification and has approved 128 applicants to receive this new certification as of April 7. Those attending the International Association of Addictions and Offender Counselor (IAAOC) luncheon at the April ACA meeting were recognized and received their certificates in a presentation by NBCC Chair Richard L. Percy.

An alternative entry is available until the MAC examination is developed. See your Fall 1994 issue of *NewsNotes* for the requirements. You may request further information on this certification as well as application materials by calling the NBCC application request line at 800-398-5389 and leaving your name and address. Specify which application you are requesting.

AS OF APRIL 7, 1995, WE HAVE APPROVED AND NOTIFIED 128 APPLICANTS FOR THE MASTER ADDICTIONS COUNSELOR CERTIFICATION.

NCE HELD IN APRIL, 1200 APPLICANTS REGISTERED

The National Counselor Examination for Licensure and Certification (NCE) was held on April 22. Some 1,200 applicants registered to sit for the examination at our national sites along with 751 graduate students sitting at the special administrations of the NCE at CACREP accredited counseling education programs throughout the United States. Sixty-one programs requested participation this spring.

For the first time, non-CACREP accredited counseling education programs were allowed to hold special administrations of the examination for students in their final term. Twenty-one schools requested permission to hold special administrations, and 192 students applied to sit for the April NCE. Upon passing the examination and completion of their degree, the students are board eligible NCCs until their required two years of post-master's experience is completed.

On the April 22 examination date, 35 candidates sat for the National Certified Clinical Mental Health Counselors Examination (NCCMHC) and 17 sat for the National Career Counselor Examination (NCCE).

Our next examinations are scheduled for October 21, 1995, and applications already are being received. A large number are anticipated because this test date will be the last one for applicants meeting our current requirements. As of July 1, 1995, all applicants for the National Certified Counselor (NCC) general practice counselor certification will have to meet the new general requirements as previously reported in *NewsNotes*. □

TESTING & RESEARCH BULLETIN BOARD

NCE REVISIONS ANNOUNCED

By James Wachsmuth, Coordinator of Testing and Research

NBCC has revised the National Counselor Examination for Licensure and Certification (NCE) based on the results of the work behavior analysis completed in 1992. The primary purpose of the analysis was to gain an understanding of the nature of what professional counselors do. The five work behavior clusters incorporated into the revised exam are:

- I. **Fundamental Counseling Practices**
- II. **Counseling for Career Development**
- III. **Counseling Groups**
- IV. **Counseling Families**
- V. **Professional Practice**

Included under each cluster or category are individual work behaviors such as: counseling clients concerning personal change, using interest inventories, identifying harmful group-member behaviors, counseling family members concerning interaction; participating in case conferences, etc. Thus the revised NCE is not only anchored in the content validity of the eight original CACREP areas, but it also represents the empirically determined five clusters of professional counselor work behaviors.

The NCE is composed of 200 multiple choice questions. Each question on the examination can be categorized into one of the eight CACREP areas (listed below) **as well as** one of the five work behavior clusters (listed above). Forty items on each exam will continue to be used as field test items.

1. **Human Growth & Development**
2. **Social & Cultural Foundations**
3. **The Helping Relationship**
4. **Group Dynamics**
5. **Lifestyle & Career Development**
6. **Research & Evaluation**
7. **Individual Appraisal**
8. **Professional Orientation**

Previous forms of the exam only assessed the eight CACREP areas.

NBCC continues to use a modified Anghoff procedure to establish a minimum criterion score for the NCE. The minimum criterion score for the NCE is reestablished approximately every three years, and the interim minimum criterion scores are statistically equated to each period's basal minimum criterion score. NCE participants receive a report indicating their respective total scores and the relationship to the NBCC minimum criterion score. The Anghoff procedure ensures examinees are evaluated according to minimum standards and not the standards of the examination group. □

STATE NEWS

WISCONSIN

NBCC has signed an examination contract with the Wisconsin Department of Regulation and Licensing. The department will begin administering the National Counselor Examination for Licensure and Certification (NCE) in October. Application questions should be addressed to the Department of Regulation and Licensing, P.O. Box 8935, Madison, WI 53708; 608-266-2112.

IN GENERAL

NBCC is pleased to announce that approximately 1,500 candidates were scheduled for the National Counselor Examination for Licensure and Certification (NCE) for their state credential in April. An additional 290 candidates took the National Clinical Mental Health Counseling Examination (NCMHCE) for state credentialing. Currently the NCE and/or NCMHCE are used as part of the credentialing process in 36 of 40 states.

NINE STATES DO NOT HAVE COUNSELOR LICENSURE

According to the April 1995 issue of *Counseling Today*, there are nine states that do not have counselor licensure. Those states are Indiana, New York, Connecticut, Minnesota, Pennsylvania, Kentucky, Nevada, Hawaii, and Alaska.

NBCC continues to provide information to those states regarding examination and application procedures. □

NCCs OF NOTE

NBCC is pleased to recognize the following National Certified Counselors' personal achievements.

Edith Carlisle, Ph.D, NCC, of Tupelo, MS, the founding president of the Mississippi Association of Marriage and Family Counselors, recently was presented the association's most prestigious honor, the Career Contributor Award, at the Mississippi Counseling Association Conference. It is awarded to an individual who has made significant contributions over a number of years to the counseling profession in Mississippi.

Erica Goodstone, Ph.D., NCC, CCMHC, Ms.T., of Fort Lauderdale, FL, has been granted a one year sabbatical from her position as professor and chair of the Health & Physical Education Department at the Fashion Institute of Technology in New York to do research on sexuality and touch. She also is an AASECT Certified Sex Counselor, Diplomate and Clinical Supervisor (American Board of Sexology), Clinical Fellow, American Academy of Clinical Sexologist, and chair of the AMHCA Body Therapy Special Interest Network.

Andrew A. Helwig, Ph.D., NCC, NCCC, LPC, of Broomfield, CO, was awarded the Clifford G. Houston Distinguished Service Award from the Colorado Counseling Association at its annual fall professional development conference. The award is made in honor of Dr. Houston who provided outstanding leadership to the counseling profession in the state of Colorado for many years. It is the highest award presented by the CCA. Helwig is an associate

professor at the University of Colorado at Denver and has been active in national and state counseling organizations. He is president of the Rocky Mountain Association for Counselor Education and Supervision and serves on the Executive Council of ACES.



Andrew A. Helwig

Marcia L. Hovland, Ed.D., NCC, of Sioux City, IA, has completed requirements for the Ed.D. in Counseling from the University of South Dakota, and has become the director of mental health services for the Winnebago Tribe of Nebraska.

Betty J. Jackson, M.S., NCC, of San Diego, CA, has become licensed as a Marriage, Family, and Child Counselor. She is a Certified Rehabilitation Counselor and a Certified Insurance Rehabilitation Specialist. For eight years, Jackson has provided services in career issues, disability counseling, and chronic illness/pain. Now she also will offer services in relationship counseling for couples, individuals, and step-families as well as mediation of divorce issues, custody, and visitation.

Michael J. Lefort, M.Ed., NCC, LPC, of Cut Off, LA, has been elected president of the New and Related (Guidance) Division of the Louisiana Vocational Association. Fulfilling his second term in this office, Lefort was presented the Outstanding Service Award in

1993 for his commitment to LVA. He also has served as president of the Lafourche Parish Counselor's Association for the past five years.

Donna J. Morgan, NCC, of Janesville, WI, was selected by the Governing Board of Editors and the Board of Directors of the American Biographical Institute for entry in the sixth edition of *Two Thousand Notable American Women*. In addition to her inclusion in this book, she also is one of 21 women to whom the book is dedicated.

Larry T. Richardson, M.A., NCC, CCMHC, LMHC, of Jacksonville, FL, has been selected as director of the Recovery Network Program for Educators. He will coordinate the recovery and provider network for impaired educators in the state of Florida.

Charlotte Finn Stilwell, NCC, NCSC, of Clearwater, FL, has been named the 1995 Post-secondary Counselor of the Year by the American School Counselor Association (ASCA). She was presented with an award plaque at the American Counseling Association (ACA) convention in Denver, CO, on April 29.

Robert Scott Walton, Ph.D., NCC, CCMHC, LMHC, of Jacksonville, FL, has been elected president-elect of the Florida Mental Health Counselors Association. He becomes the president of FMHCA on July 1. For the past two years, Walton has been the Public Policy and Legislative Chair for FMHCA. □

RECERTIFICATION BULLETIN BOARD

NCCs with a 12/31/94 Expiration Date: If you have not returned your recertification form and fee payment, please do so immediately. Time is running out. Your name and certification number will soon be deleted.

Home Study Programs: Only programs listed in the Continuing Education Update are approved for contact hours. There is no limit to the number of hours that can be done by home study.

CCMHCs: This is a reminder that you're no longer required to complete 125 continuing education contact hours. The current requirement is the completion of 100 hours for the NCC, 50 of which must be from the clinical topic areas.

Annual Fees: Remember annual maintenance fees are due within 180 days, or you will be suspended. Call the accounting office if you have questions regarding fees. □

STATE LICENSURE/CERTIFICATION UPDATE

The following information is updated information regarding the listings in the Winter 1994 *NewsNotes* issue:

CALIFORNIA

Suite 201

COLORADO

Joan Seggerman
Administrative Assistant

FLORIDA

Lola Pouncey, Administrator
Agency for Health Care
Administration
Board of Mental Health
Counselors
1940 North Monroe St.
Tallahassee, FL 32399-0753

ILLINOIS

FAX 217-782-7645

LOUISIANA

Lin Falcon
FAX 504-622-2160

MASSACHUSETTS

Board Allied Mental Health &
Human Services Professions
FAX 617-727-2197

MICHIGAN

Doris Foley
Licensing Administrator

NEW JERSEY

New Jersey Licensure Board:
Leslie Aronson
New Jersey Division
of Consumer Affairs
Board of Professional Counselors
P.O. Box 45007
Newark, NJ 07101
201-504-6200

New Jersey Board of Registry:
J. Barry Mascari, Contact
26 New York Ave.
Hawthorne, NJ 07506
202-470-5697

NORTH CAROLINA

FAX 919-571-8672

WASHINGTON

Tracey Robecker
360-664-9098 or
FAX 360-586-7774

WISCONSIN

Betsy Wood
Wisconsin Department
of Regulation Licensing
P.O. Box 8935
Madison, WI 53708
608-267-7212

NCC NETWORK

Kathie Erwin, Ph.D., NCC, NCGC, LMHC, of Largo, FL, has written a new counseling resource, *Improving Your Forms*. This booklet includes 30 forms and checklists in six areas: intake, clinical, billing, financial, marketing, and seminar/meeting planning. To order, send check or money order of \$14 to ProStar CE Inc., 305 Orangewood Lane, Largo, FL 34640. For more information, call 800-585-6010.

Linda Seligman, Ph.D., NCC, CCMHC, LPC, of Fairfax, VA, recently authored ACA's newest home study program, "Diagnosis and Effective Treatment Planning Using the DSM-IV." Call 800-422-2648 for ordering information. She also has published the second edition of her book, *Developmental Career Counseling and Assessment* (Sage Publication, Inc.). Seligman is writing two books: *Counseling People with Cancer* and a revision of her 1986 book, *Diagnosis and Treatment Planning in Counseling*. She counsels people with cancer as well as people with relationship concerns and depressive disorders at the Center for Counseling and Consultation in Fairfax.

Rick Wheat, M.A., NCC, LPC, of Ruston, LA, has written a book, *Miscarriage: A Man's Book* (Centering Corporation). This 24-page handbook for men whose wives have miscarried gives practical information about how to handle the sorrow and grief many couples experience following the prenatal loss of their child. For more information, contact the author at P.O. Box 7, Ruston, LA 71273 or contact Centering Corporation at 402-553-1200. □

VOLUNTARY AUDITS

The following NCCs have passed the Voluntary Audit by completing and documenting more than 130 hours of continuing education activities in the five-year certification cycle. These professionals have demonstrated their dedication to excellence, and NBCC salutes them. Congratulations!

Marvin R. Brams, #12752, Newark, DE

David L. Curtis, #21426
Las Cruces, NM

Micky L. Curtis, #21473
Las Cruces, NM

Susan H. Eubanks, #8267
Greensboro, NC

Mary D. Godfrey, #9448, Oxford, CA

Linda S. Hallmark, #22254
Bellingham, WA

Samuel T. Hillhouse, Jr., #10002
Leesville, LA

Maria Kuhn, #13851, Naperville, IL

Warren G. McLellon, Jr., #24243
Fork, MD

Inge K. Moorman, #11212
Wuerzburg, Germany

Julian R. Morton, Jr., #12644
Roanoke Rapids, NC

Arnetta Ramsey, #14416, Denton, TX

Caleb A. Schreve, Jr., #3023, Boise, ID

Hope E. Steiner, #9404, Ballwin, MO

Suzanne B. Vircik, #10622,
Elizabeth, NJ

NCC CERTIFICATES REVOKED

The following NCCs were adjudicated by the NBCC Ethics Hearing Committee for violating the NBCC Code of Ethics. Sanctions are listed after each name.

Ronald G. Coleman, #04046,
certificant suspended until
April 18, 1995

NCGC BULLETIN BOARD

FIFTH ANNUAL GERONTOLOGICAL COUNSELING INSTITUTE PLANNED FOR JUNE 19-23 IN GREENSBORO

The Fifth Annual Institute on Gerontological Counseling, sponsored by the University of North Carolina at Greensboro, will be held June 19-23. Like the 1994 institute, this year's training sessions will be held at Twin Lakes Center, a continuing care retirement community. The site provides a unique opportunity for trainees to apply knowledge and skill competencies through practica in counseling with the residents of Twin Lakes.

Dr. Jane Myers, institute director, noted that the institute will help prepare counselors to meet the criteria for the National Certified Gerontological Counselor (NCGC) credential available through the National Board for Certified Counselors.

The curricula will include components addressing each aspect of the CACREP standards (human growth and development, social and cultural foundations, the helping relationship, group procedures, lifestyle and career development, research, assessment, and professional orientation) as well as specialty training in gerontological counseling. Topics will include rehabilitation and aging; concerns of subgroups such as older women, adult children, and aging parents; techniques for counseling older persons; and more.

For more information and applications, please contact Dr. Jane Myers, Director, Gerontological Counseling Institute, or Dr. Tom Sweeney, Director, Professional Resources Institute, Curry Building, University of North Carolina at Greensboro, Greensboro, NC 27412.

SUNY PLATTSBURG SPONSORS ITS FIRST GERONTOLOGICAL INSTITUTE

The First SUNY Brockport Gerontological Institute: *Competencies for Working With Older Adults*, will be held at the Valley Manor, Rochester, NY, July 24-28 and July 31-August 4.

These institutes, directed by David A. Kendall, Ph.D., NCC, NCGC, are designed for anyone interested in issues of aging, or anyone who works with or communicates regularly with older adults, especially professional counselors from all helping professions. Each week is separately designed. Week 1 focuses on knowledge, attitudes, and concepts, while Week 2 emphasizes the application of Week 1 concepts to older adult populations. These training sessions will help to prepare NCCs to meet the minimum essential competencies to achieve the NCGC credential.

For additional information, contact the Institute Director at 716-377-3454 or 716-395-5495; or the Department of Counselor Education Office at 716-395-2258. □

**THIS SUMMER CHECK OUT
TWO EXCITING INSTITUTES
ON GERONTOLOGICAL
COUNSELING:
GREENSBORO, NC,
JUNE 19-23
AND
ROCHESTER, NY,
JULY 24-28
JULY 31-AUGUST 4.**

NBCC REQUEST FORM

Please indicate the quantity for each item selected, figure total cost, include credit card information or check or money order payable to NBCC, and complete your shipping address.

QTY	ITEM	PRICE	TOTAL
	Client Rights and Responsibilities Brochures	\$5.00/25	
	NCCs: Dedicated to Helping You Brochures	\$5.00/25	
	NBCC Lapel Pin w/NCC Designation (cloisonne)	\$6.75	
	NBCC Lapel Pin (cloisonne and suitable for non-NCCs)	\$8.50	
	Specialty Pins: NCSC, NCCC, NCGC, CCMHC (circle one)	\$5.50	
	NBCC Counselor Certification Video	\$9.50	
	NBCC Display Plaque (complete engraving information below)*	\$29.95	
	NBCC's <i>Work Behavior Analysis of Professional Counselors</i>	\$24.95	
	State Counselor Licensure List	No charge	
	General Practice (NCC) Application	No charge	
	Specialty Application (School, Career, Gerontological)	No charge	
	Mental Health Specialty Application	No charge	
	Addictions Specialty Application	No charge	
	Application for NBCC Provider Approval of CE Activities (for private agencies, community colleges, school districts, etc.)	No charge	
	NBCC Code of Ethics	No charge	
		Total	

Complete this section only if you are ordering the NBCC Display Plaque. *ENGRAVING: Please indicate engraving desired below, one character per space.

SHIPPING/PAYMENT INFORMATION

NCC CERTIFICATE # _____

NAME _____

ADDRESS _____

HOME PHONE _____ WORK PHONE _____

Check here if this is a new address.

Enclosed is my check or money order in the amount of \$ _____

Charge Order

Please charge my ___ VISA ___ MasterCard ___ Amex/Optima

Card Number _____ Expiration Date _____

Signature _____

NCSC BULLETIN BOARD

By Virginia Villarreal-Mann, School Counselor Specialty Director

I like things simple and to the point. Thanks to Susan Eubanks, director of professional relations, the new NBCC brochure entitled, "Becoming NBCC Certified in Your Counseling Specialty," is exactly that: simple!

As of January 28, 1995, there are 635 National Certified School Counselors, which sounds good. However, so far in 1995, the number of new applicants is a mere 12.

Have you shared with a colleague how easy it is to become an NCSC? 1) current NCC Certification; 2) two years full-time professional school counseling experience or four years half time; 3) graduate level coursework in six required areas; 4) a two-page check-off self-assessment; and 5) two professional assessments. **There is no additional examination required.**

Many NCC school counselors may have all the necessary requirements—and not know it. If you are not an NCSC, please call and ask for the "School Counselor Specialty Certification Instructions and Checklist."

Susan Eubanks and I hope to see you at the American School Counselor Association Convention in New Orleans next month. Please attend our session, "NCC, NCSC, What's in It for Me?? Come and See."

As Jay Stevens recently wrote, "The most important reason to become specialty certified is the boost to your professional identity. Being an NCSC states your professional commitment to continued growth, accountability, ethical practice, and belief in the profession." Simple, and to the point!

NBCC

THOMAS W. CLAWSON, Ed.D., NCC, NCSC, LPC
EXECUTIVE DIRECTOR

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COUNSELORNET: YOUR ACCESS TO INTERNET RESOURCES

A SUNY Plattsburgh team of faculty, students, and staff has developed and introduced "CounselorNet" to the world of counseling.

CounselorNet, a free index to materials on the Internet useful to counselors in schools, agencies, colleges, and universities, is available to anyone through the Gopher server at SUNY.

"The purpose of CounselorNet," explained Dr. Mary Roark, a professor at SUNY Plattsburgh's Center for Human Resources and faculty sponsor of the innovative index, "is to organize and provide practical, user-friendly access to a wide array of resources relevant to the work of a counselor on the Internet." The idea for CounselorNet originated with Tod Spedding, a graduate student at the University of Alaska.

A unique feature of CounselorNet, said Roark, is its mentor program, whereby experienced counselors can provide educational information directly to others on the Internet. Other items at the Plattsburgh Gopher site include information about accreditation in counselor preparation programs, certification in counseling, and listservs of interest to counselors.

Access to the resource is via Gopher.Plattsburgh.edu 70. CounselorNet also can be reached via the World Wide Web at Gopher://baryon.hawk.plattsburgh.edu 70.

For more information, contact Roark by telephone, 518-564-4177, or via email: ROARKML@SPLAVA.CC.Plattsburgh.Edu. □

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